

## XACBANK JSC

### Information related to changes in the company's organizational structure and executive management

Ad-Hoc announcement /Form 3/	
Reporting period	02 December 2025
Information of issuer	<div style="display: flex; justify-content: space-between;"> <div style="width: 40%;">Name:</div> <div>XacBank JSC</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 40%;">State registration certificate number:</div> <div>000239852</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 40%;">Registration number:</div> <div>2578697</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 40%;">Securities code:</div> <div>MN00XAC05687</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 40%;">Address:</div> <div>XacBank HQ Building, Ulaanbaatar-14200, Post Branch 20A, PO Box-72, Mongolia</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 40%;">Phone:</div> <div>75771888</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 40%;">Email:</div> <div>info@xacbank.mn</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="width: 40%;">Website:</div> <div>www.xacbank.mn</div> </div>
Name of registered trading entity	Mongolian Stock Exchange
Classification of business activities	Banking and financial sector
The total number of shares issued by the issuer	1,052,700,000 common shares
The name of the specialist who prepared the information to be reported and the official who reviewed it:	<div style="margin-bottom: 10px;">Prepared by: Tselmegkhishig N., Lawyer, Board Secretariat</div> <div>Reviewed by: Munkhtselmeg N., General Counsel and Corporate Secretary</div>
1.	<p>Information related to changes in the company's organizational structure and executive management</p> <p>In accordance with the Order No. A-1294 of the Chief Executive Director of XacBank JSC dated 01 December 2025, the organizational structure of XacBank JSC has been changed.</p> <p>As part of this change, Tamir G. was newly appointed as Chief Financial Officer, while Erdenebayar G. was transferred to the position of Chief Retail Banking Officer, Ulambayar E. to Chief Operations Officer, Zul G. to Chief HR and Administration Officer, and Daurenbek S. to Chief SME Banking Officer, respectively.</p>

Signature and date of the person who prepared the information

Name:

Urin B.

Position:

Associate, Board Secretariat

Signature:



Reviewed by:

Munkhtselmeg N.

Position:

General Counsel and Corporate Secretary

Signature:

A handwritten signature in black ink, consisting of stylized loops and strokes.

Date:

02 December 2025